

CITY OF CROWLEY
REGULAR MEETING
MAY 10, 2023

The Mayor and Board of Aldermen of the City of Crowley, Louisiana, the governing authority of the City of Crowley, met in a regular session at 6:00 p.m. Wednesday the 10th day of May 2023 at the regular meeting place of said Mayor and Board of Aldermen, the Council Chambers, 426 North Avenue F, Crowley, Louisiana.

Mayor Chad Monceaux presided with the following Aldermen present: Chuck Ashby, Katie Chiasson, Thompson Bradford Core, Jeff Doré, Vernon Martin, Sandy Marx, Samuel J. Reggie III, and Byron K. Wilridge, Sr. Alderman Dickie Latiolais was absent.

Alderman-at-Large Chuck Ashby gave the invocation. Alderman Thompson Bradford Core led the Pledge of Allegiance to the flag.

PUBLIC HEARING:

Mayor Chad Monceaux suspended the agenda of the Regular Council Meeting and opened a public hearing for Proposed Ordinance No. 1536.

AN ORDINANCE TO AMEND AND RE-ENACT ARTICLE I OF CHAPTER 12 OF THE CODE OF ORDINANCES OF THE CITY OF CROWLEY, ACADIA PARISH, LOUISIANA, BY ADDING THERETO SECTION 12-15 TO REQUIRE ALL PERSONNEL EMPLOYED AS A PERMANENT PEACE OFFICER OF THE CROWLEY POLICE DEPARTMENT TO REIMBURSE THE CITY OF CROWLEY FOR THE TOTAL COSTS INCURRED AND EXPENDED FOR LAW ENFORCEMENT EDUCATION AND TRAINING COURSES, INCLUDING BASIC FIREARMS TRAINING, FOR A PERIOD OF TWO (2) YEARS; TO PROVIDE FOR THE PROVISIONS HEREOF TO BE SEVERABLE; TO REPEAL ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT THERETO OR IN CONFLICT THEREWITH; AND TO PROVIDE FOR ALL OTHER MATTERS RELATIVE OR PERTAINING THERETO.

City Attorney Thomas Regan called for proponents. A second and final call was made with no one coming forward.

City Attorney Thomas Regan then called for opponents. A second and final call was made with no one coming forward.

Mayor Chad Monceaux called the hearing to a close.

Mayor Chad Monceaux resumed the agenda of the Regular Council Meeting.

APPEARANCES:

Mr. Walter Andrus spoke on the Juneteeth event on June 17th, 2023 which will be held at the Martin Luther King Center.

AGENDA AMENDMENTS:

A motion was offered by Alderman Thompson Bradford Core and seconded by Alderwoman Sandy Marx to add Ordinance No. 1536 to the agenda. Roll call vote was unanimous.

READING & APPROVAL OF MINUTES:

Alderman Jeff Doré moved to dispense with the reading of and to approve the minutes of March 8th, 2023, as written, which was seconded by Alderman Byron K. Wilridge, Sr. The minutes were approved as written.

MAYOR'S REPORTS:

Mayor Chad Monceaux gave a review of the Sales Tax Chart and Sewer User Fee Chart. City Engineer Tim Mader handed out a graph which was made from the Sales Tax and User fees charts.

COMMITTEE REPORTS:

PUBLIC WORKS COMMITTEE:

Chairperson – Alderman Jeff Doré
Vice-Chairperson – Alderman Thompson Bradford Core
Members – Aldermen Vernon Martin, Sandy Marx, and Byron K. Wilridge, Sr.

A motion was offered by Alderman Jeff Doré and seconded by Alderman Vernon Martin to approve Partial Payment Estimate No. 17 under the Glenn Lege’ Construction, LLC contract for the City-Wide Drainage Improvements (contract A) Project in an amount of \$359,570.58. Motion carried.

A motion was offered by Alderman Jeff Doré and seconded by Alderman Sandy Marx to approve Partial Payment Estimate No. 12 to Glenn Lege’ Construction, LLC for the City-Wide Street Improvements (Contract B) Project in the amount of \$399,405.86. Motion carried.

UTILITY COMMITTEE:

Chairperson – Alderman Vernon Martin
Vice-Chairperson – Alderwoman Sandy Marx
Members – Aldermen Chuck Ashby, Katie Chiasson, and Jeff Doré

A motion was offered by Alderman Vernon Martin and seconded by Alderwoman Sandy Marx to approve Partial Payment Estimate No. 3 to Tullier Services, LLC for the “Comminutor Replacement at the Main Pump Station” project in the amount of \$66,203.95. Motion carried.

A motion was offered by Alderman Vernon Martin and seconded by Alderman Byron K. Wilridge, Sr. to approve Partial Payment Estimate No. 10 to NCMC, LLC for the “Rehabilitation of the Sewerage System Collection System” project in the amount of \$189,482.04. Motion carried.

RECREATION COMMITTEE:

Chairperson – Alderman Chuck Ashby
Members – Alderman Katie Chiasson, Jeff Doré, and Byron K. Wilridge, Sr.
Absent - Vice-Chairperson – Alderman Dickie Latiolais

A motion was made by Alderman Jeff Doré and seconded by Alderwoman Katie Chiasson to approve Partial Payment request for the restroom project in the amount of \$52,210.60 (Did not go to committee). Motion carried.

PUBLIC SAFETY COMMITTEE:

Chairperson – Alderman Thompson Bradford Core
Vice-Chairperson - Alderman Byron K. Wilridge, Sr.
Members – Aldermen Chuck Ashby, Jeff Doré, and Samuel J. Reggie III

A motion was offered by Alderman Thompson Bradford Core and seconded by Alderman Katie Chiasson to approve a Resolution authorizing the retirement of K-9 officer “Largo”. Motion carried.

A motion was made by Alderman Thompson Bradford Core and seconded by Alderman Samuel J. Reggie III to approve a Resolution to show Cause and Condemnation of Property owned by Jason M. Montz. Motion carried.

A motion was offered by Alderman Thompson Bradford Core and seconded by Alderwoman Sandy Marx to approve a Resolution to authorize the increase of police officer base pay to \$36,000 per year, after 90 days in good standing the officer will get a pay increase to \$42,000 per year with a 2% annual pay increase for the police officers to start on September 1, 2024, and paid from year 3 to 23 to enhance retention and recruitment of police officers and to refer this item to the Revenue & Finance Committee. Alderman Samuel J. Reggie III recused himself from the vote. Motion carried.

REVENUE & FINANCE COMMITTEE:

Vice-Chairperson Chuck Ashby
Members – Aldermen Katie Chiasson, Thompson Bradford Core, and Vernon Martin
Absent – Chairperson – Alderman Dickie Latiolais

A motion was made by Alderman Chuck Ashby and seconded by Alderwoman Sandy Marx to adopt a preliminary bond approval Resolution regarding the financing of a buyout payment for the acquisition of ownership of the artificial turf, ballfield lighting, and other athletic facility improvements at the Tony Robichaux Sports Complex. Motion carried. Mr. Chris Huesers voiced his opinion on the city shopping around for bonds.

A motion was made by Alderman Chuck Ashby and seconded by Alderman Jeff Doré to approve a Resolution in regard to the questionnaire form received from Kolder, Champagne, Slaven & Company, LLC dealing with fiscal year 2022 audit.

A motion was offered by Alderman Chuck Ashby and seconded by Alderman Vernon Martin to approve a Resolution to authorize the increase of police officer base pay to \$36,000 per year, after 90 days in good standing the officer will get a pay increase to \$42,000 per year with a 2% annual pay increase for the police officers to start on September 1, 2024, and paid from year 3 to 23 to enhance retention and recruitment of police officers. Alderman Samuel J. Reggie III recused himself from the vote. Motion carried.

ORDINANCES:

A motion was made by Alderman Thompson Bradford Core and seconded by Alderwoman Sandy Marx to adopt Ordinance No. 1536; motion carried; Ordinance No. 1536 was duly adopted.

ORDINANCE NO. 1536

AN ORDINANCE TO AMEND AND RE-ENACT ARTICLE I OF CHAPTER 12 OF THE CODE OF ORDINANCES OF THE CITY OF CROWLEY, ACADIA PARISH, LOUISIANA, BY ADDING THERETO SECTION 12-15 TO REQUIRE ALL PERSONNEL EMPLOYED AS A PERMANENT PEACE OFFICER OF THE CROWLEY POLICE DEPARTMENT TO REIMBURSE THE CITY OF CROWLEY FOR THE TOTAL COSTS INCURRED AND EXPENDED FOR LAW ENFORCEMENT EDUCATION AND TRAINING COURSES, INCLUDING BASIC FIREARMS TRAINING, FOR A PERIOD OF TWO (2) YEARS; TO PROVIDE FOR THE PROVISIONS HEREOF TO BE SEVERABLE; TO REPEAL ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT THERETO OR IN CONFLICT THEREWITH; AND TO PROVIDE FOR ALL OTHER MATTERS RELATIVE OR PERTAINING THERETO.

WHEREAS, the Mayor and Board of Aldermen of the City of Crowley find that the Crowley Police Department is losing police officers who have received training, education and experience paid for by the City of Crowley to other police departments in neighboring communities paying higher wages; and

WHEREAS, in addition to losing trained, qualified law enforcement officers, the City of Crowley is faced with the cost of training and educating replacement officers who must complete the required law enforcement education and training courses, including basic firearms training, within one (1) year of employment with the City which has adverse impact on the Police Department budget; and

WHEREAS, the Mayor and Board of Aldermen find that continuing to lose qualified police officers after investing substantial sums for their training, education and qualification expenses which costs can be mitigated by a contract of employment requiring the repayment of said expenses; and

WHEREAS, the Mayor and Board of Aldermen find the City of Crowley is authorized by law to require as a condition of employment that applicants hired as permanent police officers may be required to sign a written contract of employment requiring the repayment of the costs of training and education should he/she leave less than two (2) years after completing the necessary training and educational requirements for qualification as a peace officer; and

WHEREAS, this ordinance was duly introduced and notice of this ordinance and of the public hearing having been published in accordance with law; and

WHEREAS, a public hearing having been held in accordance with law in regular session on the 10th day of May, 2023, at 6:00 o'clock p.m. at Council Chambers in the Criminal Justice Building, Crowley, Louisiana;

NOW THEREFORE BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF CROWLEY, ACADIA PARISH, LOUISIANA, IN REGULAR SESSION DULY CONVENED, THAT:

SECTION 1: Article 1 of Chapter 12 of the Code of Ordinances of the City of Crowley be and the same is hereby amended and re-enacted to add thereto Section 12-15 to read as follows, to-wit:

Sec. 12-15. Requirement for employment.

(a) All persons appointed as a police officer by the City of Crowley required to complete a certified law enforcement training course and basic firearms training program as required under LA R.S. 40:2405 shall, as a condition of employment, enter into a written employment contract to be executed prior to their appointment for an employment period of not less than two (2) years from the date of satisfactory completion of the required certified law enforcement training course and basic firearms training program.

(b) The amount of reimbursement shall include the total costs incurred and expended during the certified law enforcement training program, including but not limited to education, basic firearms training, P.O.S.T. certified requirements, manuals, books, travel expenses, housing and the police officer's salary paid during any training period.

(c) If the police officer accepts employment as a peace officer with any other governmental entity or law enforcement agency less than two (2) years after the satisfactory completion of law enforcement training program, the police officer shall reimburse the City of Crowley for the total costs incurred and expended as defined in Section 1(B) above within ninety (90) days after termination of employment.

(d) The amount of reimbursement or otherwise shall be prorated based on the percentage of time the police officer has completed of the employment contract. The prorated amount shall be reduced by the cost of training provided by the Louisiana Law Enforcement Commission and Administration of Criminal Justice.

(e) An itemized statement demanding payment of all reimbursable costs, expenses and charges and the calculated prorated amount shall be attested to by the City Clerk and provided to the police officer after leaving said employment together with a written demand for payment of the reimbursable amount.

(f) The reimbursable amount demanded in accordance with the sworn itemized statement shall become due and payable fifteen (15) days after receipt of said demand and shall be paid in full no more than six (6) months after the police officer has accepted employment with another governmental entity or law enforcement agency.

SECTION 2: If any provision, part, word, section, subsection, sentence, clause or phrase of this ordinance should be held invalid by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this ordinance and do hereby declare the provisions hereof to be severable, then in that event, only that particular provision, part, word, section, subsection, sentence, clause or phrase shall be deemed unconstitutional or invalid and the remaining provisions, parts, words, sections, subsections, sentences, clauses or phrases will not be affected and shall continue in full force and effect.

SECTION 3: All ordinances or parts of ordinances inconsistent with or in conflict herewith be and the same are hereby repealed.

THUS DONE, SIGNED AND ADOPTED in regular session duly convened at Crowley, Acadia Parish, Louisiana, on this the 10th day of May, 2023, at which a quorum was present and acting throughout.

YEAS: Chuck Ashby, Katie Chiasson, Thompson Bradford Core, Jeff Doré, Vernon Martin, Sandy Marx, Samuel J. Reggie III, and Byron K. Wilridge, Sr.

NAYS: None.

ABSENT: Dickie Latiolais

CHAD MONCEAUX, MAYOR

ATTEST:

GLENN DORR II, CITY CLERK

RESOLUTIONS:

The following resolution was offered by Alderman Thompson Bradford Core, duly seconded by Alderwoman Katie Chiasson and duly resolved and adopted on this 10th day of May, 2023.

A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF CROWLEY, ACADIA PARISH, LOUISIANA, AUTHORIZING THE RETIREMENT OF K-9 OFFICER “LARGO”; AUTHORIZING AN AGREEMENT TO PROVIDE FOR THE CARE, CUSTODY AND CONTROL OF THE K-9 OFFICER; AND TO PROVIDE FOR ALL MATTERS RELATIVE THERETO.

WHEREAS, K-9 Officer “Largo” has provided valuable law enforcement service to the Crowley Police Department and the citizens of the City of Crowley in the performance of his duties; and

WHEREAS, K-9 Largo’s partner, Officer Christopher Lee, has reported that K-9 Largo was having problems with his vision in his right eye; and

WHEREAS, K-9 Largo was examined by Dr. Van Brunt at Southern Veterinary Eye Care on March 30, 2023 who diagnosed K-9 Largo with a mature cataract in his right eye resulting in complete loss of vision in the right eye; and

WHEREAS, the City of Crowley received correspondence from Dr. Lauren Reiners of Acadia Animal Clinic enclosing a copy of Dr. Van Brunt’s report and recommending K-9 Largo be retired from the Crowley Police Department due to the complete loss of vision in his right eye; and

WHEREAS, K-9 Officer “Largo” can no longer perform the strenuous duties of a K-9 Officer and it is appropriate to retire K-9 Officer “Largo”; and

WHEREAS, K-9 Officer “Largo” is a live canine but is technically an asset owned by the City of Crowley and is considered a member of the Crowley Police Department and it is necessary to provide for his continued care, custody and control during his retirement until his death because of his training as a “Canine Enforcement Officer”; and

WHEREAS, the City of Crowley does not have an appropriate or suitable facility and/or means to provide for the K-9 during his retirement and the sale and/or transfer of the K-9 Officer to third parties is problematic due to his law enforcement training and the relationship with his partner/handler, Christopher Lee; and

WHEREAS, Christopher Lee is a police officer of the City of Crowley and has expressed his desire to accept the ownership and responsibility of caring for his long-time partner, “Largo”, as a result of his close association and has agreed to accept the care, custody and control of the K-9 Officer “Largo” as a trained and experienced K-9 handler and to assume full responsibility and liability and to hold harmless and indemnify the City of Crowley thereafter; and

WHEREAS, all equipment necessary for the handler to control of the K-9, including kennel, collars, leashes, vests, etc., should also be transferred to Christopher Lee;

NOW THEREFORE BE IT RESOLVED by the Board of Aldermen of the City of Crowley, Acadia Parish, Louisiana, in regular session duly convened that they do hereby officially acknowledge and commend K-9 Officer “Largo” for his years of dedicated service to the Crowley Police Department and the citizens of Crowley and do hereby officially retire K-9 Officer “Largo” from active duty with the Crowley Police Department; and

BE IT FURTHER RESOLVED that they do hereby authorize the transfer of ownership, possession and control of the animal include the transfer and use of all equipment necessary for the control of the K-9, including kennel, leashes, collars, vests, etc.; and

BE IT FURTHER RESOLVED that they do hereby authorize, empower and direct the Honorable Chad Monceaux, Mayor of the City of Crowley, to execute an agreement with Police Officer Christopher Lee transferring the possession, custody, control and responsibility for the care and ownership of K-9 “Largo” to the said Christopher Lee together with the kennel, collar, leashes and other such equipment in consideration of his relationship with K-9 “Largo” as his long-time

partner/trained K-9 handler and in consideration of the acceptance of the responsibility to care for and control the K-9 and indemnify the City of Crowley for same; and

BE IT FURTHER RESOLVED that said agreement shall contain the following terms and conditions: 1) Christopher Lee shall accept the custody of and responsibility for the safety and well-being of the K-9 “Largo” as well as the safety and well-being of all persons and property; 2) Christopher Lee shall not transfer, sell or donate or place the animal with anyone else or use the animal for any commercial purposes, enterprise or profit; 3) Christopher Lee agrees to provide K-9 “Largo” with all necessary care including but not limited to shelter, food and veterinary service for the rest of his natural life at his expense; 4) Christopher Lee agrees to provide a secure facility/structure which will at all times provide an adequate means of containing, sheltering, controlling and protecting the animal and persons from injury; 5) Christopher Lee shall agree to assume all liability and responsibility for K-9 “Largo” and to indemnify and hold harmless the City of Crowley from any and all claims, demands, causes of action, lawsuits which may arise out of or occur while K-9 “Largo” is in the possession, care, custody and control of Christopher Lee; and 6) all usual and necessary terms and conditions as may be required in the premises.

THUS DONE AND ADOPTED in regular session duly convened on the 10th day of May, 2023, in Crowley, Acadia Parish, Louisiana, at which a quorum was present and acting throughout.

CHAD MONCEAUX, Mayor

ATTEST:

GLENN DORR II, City Clerk

The following resolution was offered by Alderman Thompson Bradford Core, duly seconded by Alderman Samuel J. Reggie III and duly resolved and adopted on this 10th day of May, 2023.

A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF CROWLEY, ACADIA PARISH, LOUISIANA,
ORDERING AND ISSUING A RULE TO SHOW CAUSE FOR
CONDEMNATION OF PROPERTY.

WHEREAS, the City Inspector has notified the Mayor and Board of Aldermen of a violation(s) of the Building and Safety Codes of the City of Crowley; and

WHEREAS, Notice of Violations has been issued to the property owner, Jason M. Montz, by the City Inspector's office dated March 14, 2023, via Certified Mail Return Receipt No. 70212720000068653647 and US Mail for repairs and/or demolition to be made of the improvements situated on Lot 8 and the East 50' of Lots 9 and 10 of Block 2 of the Conway Addition to the City of Crowley bearing a municipal address of 917 Ross Avenue, Crowley, Louisiana which notice was

received by Jason M. Montz on March 21, 2023, as evidenced by the tracking data printout from the USPS website for Certified Mail Return Receipt No. 70212720000068652647; and

WHEREAS, no action has been taken and the City Inspector has requested a public hearing for the condemnation of the said property;

NOW THEREFORE BE IT RESOLVED by the Mayor and Board of Aldermen of the City of Crowley, Acadia Parish, Louisiana, in regular session duly convened that the Notice of Rule to Show Cause should be issued to Jason M. Montz for a public hearing to show cause why the improvements on the property situated on Lot 8 and the East 50' of Lots 9 and 10 of Block 2 of the Conway Addition to the City of Crowley bearing a municipal address of 917 Ross Avenue, Crowley, Louisiana should not be condemned, to be held by the Mayor and Board of Aldermen on the 14th day of June, 2023, in regular session at 6:00 o'clock p.m. and that said notice be properly recorded and served upon the property owner pursuant to law;

THUS DONE AND ADOPTED in regular session duly convened on the 10th day of May, 2023, at Crowley, Acadia Parish, Louisiana, at which a quorum was present and acting throughout.

CHAD MONCEAUX, Mayor

ATTEST:

GLENN DORR II, City Clerk

The following resolution was offered by Alderman Thompson Bradford Core, duly seconded by Alderwoman Sandra Marx and duly resolved and adopted on this 10th day of May, 2023.

A RESOLUTION OF THE BOARD OF ALDERMEN OF THE CITY OF CROWLEY, ACADIA PARISH, LOUISIANA, AUTHORIZING THE APPROPRIATION FROM AVAILABLE SALES TAX REVENUES THE AMOUNT OF ONE HUNDRED NINETY THOUSAND & NO/100 (\$190,000.00) DOLLARS TO THE FISCAL YEAR 2023 ANNUAL BUDGET TO THE CROWLEY POLICE DEPARTMENT SALARIES FOR THE PURPOSE OF INCREASING THE BASE PAY OF ALL POLICE OFFICERS OF THE CLASSIFIED SERVICE OF THE CITY OF CROWLEY AND TO PROVIDE FOR STEP-INCREASES FOR ALL HIGHER GRADES AND CLASSES ABOVE THE RANK OF PATROLMAN OF THE CLASSIFIED POLICE SERVICE OF THE CITY OF CROWLEY FOR THE REMAINDER OF FISCAL YEAR 2023 EFFECTIVE JUNE 16, 2023; AUTHORIZING THE CITY CLERK TO INCLUDE THE SAID AMOUNT IN THE CUMMULATIVE INTERIM APPROPRIATIONS (NOT TO EXCEED FIVE (5%) PERCENT OF ANNUAL REVENUE) AND TO INCLUDE THE SAID AMOUNT IN THE NEXT CUMMULATIVE OR FINAL REQUEST TO AMEND THE 2023 ANNUAL BUDGET ORDINANCE; AND TO PROVIDE FOR ALL MATTERS RELATIVE THERETO.

WHEREAS, the Crowley Police Department is severely understaffed due to resignations of trained police officers accepting jobs with other police departments and the lack of applicants for police officer job openings with the Crowley Police Department; and

WHEREAS, the Chief of Police attributes the loss of trained police officers and lack of applicants to the low salary paid by the City of Crowley when compared with other cities of comparable size and the amount of base pay of larger cities; and

WHEREAS, the lack of wage increases to police officers' salaries have resulted in a wide disparity between the wages paid by the Crowley Police Department to higher ranking officers compared to base pay of other departments making it attractive to higher ranking officers who can resign and accept employment at the lowest rank of other departments for higher pay; and

WHEREAS, in order to minimize resignations and to enhance retention and recruitment to fill the vacancies of the Police Department, the Chief of Police has requested an increase in the base pay of police patrol officers to \$36,000.12 annually (\$1,384.62 per pay period); and

WHEREAS, such an increase will also require step-increases throughout the ranks in order to maintain the difference in salaries of higher ranks required by State Statutes and increases to the base pay of other members of the Classified Service, including the positions of Secretary, Record Clerk and Dispatcher and that funds be added to the Fiscal Year 2023 Crowley Police Department Budget to provide for the increase; and

WHEREAS, the estimated amount of One Hundred Ninety Thousand & No/100 (\$190,000.00) Dollars is sufficient to cover the increase in the base pay of police patrol officer recruits to \$36,000.12 annually (\$1,384.62 per pay period) and to provide for the step-increase in the salary of higher-ranking officers of the Crowley Police Department for the remainder of Fiscal Year 2023 effective June 18, 2023; and

WHEREAS, the Sales Tax Revenue Fund balances are sufficient to appropriate the sum of One Hundred Ninety Thousand & No/100 (\$190,000.00) Dollars and transfer same to the Crowley Police Department salary expenses for the above purposes; and

WHEREAS, the additional appropriation is also necessary to cover the cost of increase in the base pay of other members of the Classified Service of Secretary, Record Clerk and Dispatcher; and

WHEREAS, it is necessary to amend the Fiscal Year 2023 Budget to increase the appropriation to the Police Department for salary increases to add to the salary and expenditures line item of the Police Department in said amount estimated of One Hundred Ninety Thousand & No/100 (\$190,000.00) Dollars for the remainder of the Fiscal Year 2023 to be appropriated from available Sales Tax Fund balances; and

WHEREAS, it is necessary that the said raise should be effective as soon as possible and in order to complete the necessary documentation and fringe benefit calculations for the pay increase to issue paychecks to be effective for the pay period beginning June 18, 2023 through August 31, 2023; and

WEHREAS, this amount is less than five (5%) percent of the total revenue of the Fiscal Year 2023 annual budget and the budget for the Police Department and the Clerk shall include the said amount in the cumulative interim appropriations for Fiscal Year 2023 (not to exceed five (5%) percent of the total budget revenue and expenditures) and to include the said amount in the next cumulative or final request to amend the Fiscal Year 2023 annual budget to reflect the necessary adjustments and increases/decreases in the annual budget; and

WHEREAS, the Mayor and Board of Aldermen find it is in the City's best interest to appropriate the funds to facilitate the purchase of increasing the base pay of police officer recruits and providing for a step-increase in the salary of higher-ranking officers of the City of Crowley;

NOW THEREFORE BE IT RESOLVED by the Board of Aldermen of the City of Crowley, Acadia Parish, Louisiana, in regular session duly convened that they do hereby authorize the appropriation in the Fiscal Year 2023 annual budget of One Hundred Ninety Thousand & No/100 (\$190,000.00) Dollars from the Sales Tax Revenue Fund Balance which amount is transferred to the Police Department Salary Expense for the increase in the base pay of police patrol officers to \$36,000.12 annually (\$1,384.62 per pay period), to provide for an increase in the base pay of other members of the Classified Service of Secretary to \$36,006.10 annually (\$1,384.85 per pay period), Records Clerk to \$32,217.90 annually (\$1,239.15 per pay period) and Dispatcher to \$32,217.90 annually (\$1,239.15 per pay period) and to provide for the step-increase in the base pay of higher-ranking police officers of the City of Crowley effective June 18, 2023; and

BE IT FURTHER RESOLVED they find the said amount is less than five (5%) percent of the total revenue of the Fiscal Year 2020 annual budget and they do hereby authorize and direct the City Clerk to include the said amount in the cumulative interim appropriations for Fiscal Year 2023 (not to exceed five (5%) percent of the total budget revenue and expenditures) and to include the said amount in the next cumulative or final request to amend the Fiscal Year 2023 annual budget to reflect the necessary adjustments and increases/decreases in the annual budget.

THUS DONE AND ADOPTED in regular session convened on the 10th day of May, 2023, in Crowley, Acadia Parish, Louisiana, at which a quorum was present and acting throughout.

CHAD MONCEAUX, MAYOR

ATTEST:

GLENN DORR II, CITY CLERK

The following resolution was offered by Alderman-at-Large Chuck Ashby, duly seconded by Alderwoman Sandra Marx and duly resolved and adopted on this 10th day of May, 2023.

A RESOLUTION DECLARING THE INTENTION OF THE CITY OF CROWLEY TO PROCEED WITH A FINANCING IN AN AMOUNT NOT TO EXCEED SIX MILLION AND NO/100 DOLLARS (\$6,000,000) FOR THE PURPOSE OF FINANCING A BUY-OUT PAYMENT UNDER A COOPERATIVE ENDEAVOR AGREEMENT AND ACQUISITION OF OWNERSHIP OF ARTIFICIAL TURF, BALLFIELD LIGHTING AND OTHER ATHLETIC FACILITY IMPROVEMENTS, AS DESCRIBED HEREIN; EMPLOYING BOND COUNSEL AND OTHER PROFESSIONALS; AUTHORIZING AND APPROVING THE FORM AND EXECUTION OF THE BOND PURCHASE AGREEMENT IN CONNECTION WITH THE ISSUANCE, SALE AND DELIVERY OF THE BONDS; AUTHORIZING AN APPLICATION TO THE LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL FACILITIES AND COMMUNITY DEVELOPMENT AUTHORITY AND THE LOUISIANA STATE BOND COMMISSION; AND PROVIDING FOR OTHER MATTERS WITH RESPECT THERETO.

WHEREAS, the City of Crowley, a municipality and political subdivision of the State of Louisiana (the "City"), previously entered into a Cooperative Endeavor Agreement on August 24, 2020 (the "CEA") with Sustainability Partners LLC ("SP"), a Delaware limited liability company, for the acquisition, installation, equipping and maintenance of artificial turf, ballfield lighting, and other athletic facility improvements at the City's athletic fields and facilities located at 717 West Mill Street in Crowley (collectively, the "Field Improvements");

WHEREAS, pursuant to the CEA, Sustainability Partners, or one of its affiliates (collectively, "SP"), paid the upfront costs for the acquisition and installation of the Field Improvements and is the owner of the Field Improvements;

WHEREAS, under the CEA, the City is required to pay monthly usage payments to SP in exchange for the use of the Field Improvements, which are calculated in accordance with the CEA;

WHEREAS, the City may terminate the CEA and acquire ownership of the Field Improvements by providing a thirty (30) day written notice to SP and making a one-time payment for the acquisition of the Field Improvements (the "Buy-Out");

WHEREAS, the City, after examining available financial data and other relevant information, has determined that paying the Buy-Out, and acquiring ownership of the Field Improvements will be beneficial to the finances and operations of the City; and

WHEREAS, the City desires to proceed with a financing through the issuance by the Louisiana Local Government Environmental Facilities and Community Development Authority (the "Authority") of its Revenue Bonds in an amount not to exceed Six Million Dollars (\$6,000,000), in one or more series, taxable or tax-exempt (the "Bonds"), the proceeds of which will be loaned to the City pursuant to a loan agreement by and between the City and the Authority (the "Loan Agreement") for the purpose of (i) financing the cost of paying the Buy-Out and acquiring the ownership of the Field Improvements; (ii) funding a debt service reserve fund or paying the premium for a debt service reserve fund surety policy, if necessary; and (iii) paying the costs of issuance of the Bonds, including the premium for a bond insurance policy, if necessary (the "Project");

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the City of Crowley, as governing authority of the City (the "Council"), Louisiana, as follows:

SECTION 1. The statements of fact expressly contained within the preamble to this Resolution have been specifically reviewed by the Council and clerk to be factually true and correct and are made resolutions of the City.

SECTION 2. The City is authorized to proceed with a financing through the Authority under the authority granted by Chapter 10-D of Title 33 (La. R.S. 33:4548.1 through 33:4548.16) of the Louisiana Revised Statutes of 1950, as amended (the "Act"), by the issuance of the Authority's Revenue Bonds in an amount not to exceed Six Million Dollars (\$6,000,000), in one or more series, taxable or tax

exempt (the "*Bonds*"), in order to provide funds to finance the Project.

SECTION 3. The Bonds (i) shall mature not later than fifteen (15) years from the date of issuance thereof; (ii) shall bear interest at a fixed rate or rates not exceeding six percent (6%) per annum; and (iii) shall be secured by and payable from all Lawfully Available Funds (as hereinafter defined) of the City, including funds, income, revenue, fees, receipts or charges of any nature from any source whatsoever on deposit with or accruing from time to time to the City, provided that no such funds, income, revenue, fees, receipts or charges shall be so included which have been or are in the future legally dedicated and required for other purposes by the electorate, by the terms of specific grants, by the terms of particular obligations issued or to be issued (to the extent pledged or budgeted to pay debt service on such other obligations) or by operation of law, and provided further that neither the full faith and credit of the City nor any specific tax of the City (other than the tax pledged to the payment of the principal of and interest on the Bonds) is pledged and the obligation of the City to levy or increase taxes or other sources of revenue shall be subject to all legal limits applicable to the City from time to time ("*Lawfully Available Funds*").

SECTION 4. The City hereby finds and determines that a real necessity exists for employment of special bond counsel in connection with the issuance of the Bonds, and accordingly Jones Walker, LLP, Baton Rouge, LA as bond counsel ("*Bond Counsel*"), is hereby approved (such employment to be by the Authority) to do and perform comprehensive legal and coordinate professional work with respect to the issuance of the Bonds. Said Bond Counsel shall prepare and submit to such officials of the City for adoption all proceedings incidental to, and shall counsel and advise the Mayor and City Council on the issuance and sale of, the Bonds by the Authority. The fee of Bond Counsel is contingent upon issuance, sale and delivery of the Bonds, and shall be in accordance with the Attorney General's then current Bond Counsel Fee Schedule and other guidelines, as negotiated, for comprehensive legal and coordinate professional work in the issuance of revenue bonds applied to the actual aggregate principal amount issued, sold, delivered and paid for at the time such Bonds are delivered, together with reimbursement of out-of-pocket expenses incurred and advanced in connection with issuance of the Bonds, said fee to be subject to the Attorney General's written approval of said employment and fee to be paid with Bond proceeds.

SECTION 5. The Council hereby authorizes and directs its Mayor, Mayor Pro-Tern and/or City Clerk of the City, and such other officials of the City to do any and all things necessary and incidental to carry out the provisions of this Resolution and to assist the Authority in carrying out its functions in connection with the financing, including obtaining the approval of the Louisiana State Bond Commission and all other approvals necessary in connection with such financing.

SECTION 6. The employment of Stifel, Nicolaus & Company, Incorporated, Baton Rouge, Louisiana, (the "*Underwriter*" or "*Placement Agent*") in connection with the Bonds is hereby approved. The compensation of the Underwriter or Placement Agent shall be payable from the proceeds of the Bonds and shall be subject to the approval of the City and the Louisiana State Bond Commission.

SECTION 7. Government Consultants, Inc., Baton Rouge, Louisiana, is hereby appointed as its independent registered municipal advisor (the "*Municipal Advisor*") to the City in connection with issuance, sale and delivery of the Bonds.

SECTION 8. By virtue of the City's application for, acceptance and utilization of the benefits of the Louisiana State Bond Commission's approval(s) resolved and set forth herein, it resolves that it understands and agrees that such approval(s) are expressly conditioned upon, and it further resolves that it understands, agrees and binds itself, its successors and assigns to, full and continuing compliance with the "State Bond Commission Policy on Approval of Proposed Use of Swaps, or other forms of Derivative Products Hedges, Etc.," adopted by the Commission on July 20, 2006, as to the borrowing(s) and other matter(s) subject to the approval(s), including subsequent application and approval under said Policy of the implementation or use of any swap(s) or other product(s) or enhancement(s) covered thereby.

SECTION 9. If any provision or item of this Resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this resolution are hereby declared to be severable.

SECTION 10. This Resolution shall become effective immediately upon its adoption.

This Resolution was declared adopted and approved on this 10th day of May, 2023.

CHAD MONCEAUX, Mayor

ATTEST:

GLENN DORR, City Clerk

The following resolution was offered by Alderman-at-Large Chuck Ashby, duly seconded by Alderman Jeff Doré and duly resolved and adopted on this 10th day of May, 2023.

RESOLUTION OF THE MAYOR AND BOARD OF
ALDERMEN OF THE CITY OF CROWLEY, ACADIA
PARISH, LOUISIANA, AUTHORIZING THE ADOPTION
OF THE LOUISIANA COMPLIANCE QUESTIONNAIRE
FOR AUDIT ENGAGEMENTS OF GOVERNMENTAL
ENTITIES FOR THE FISCAL YEAR 2022

WHEREAS, the Mayor and Board of Aldermen of the City of Crowley having received notice from the Legislative Auditor of the State of Louisiana, that the Compliance Questionnaire must be completed; and

WHEREAS, the Compliance Questionnaire is a required part of a financial audit of Louisiana governmental units and quasi-public; and

WHEREAS, the legal matters contained in the questionnaire parallel those matters contained in the *Laws Affecting Louisiana Government*; and

WHEREAS, the completed Compliance Questionnaire must be given to the auditors at the beginning of the audit and tested for accuracy of the responses in the questionnaire during the course of the audit;

NOW THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the City of Crowley, in regular session, duly convened, that they do hereby adopt the Louisiana Compliance Questionnaire, dated May 10, 2023 to Kolder, Champagne, Slaven & Co, in connection with the audit of the financial statements for the year ending August 31, 2022, which questionnaire is attached to this resolution; and

BE IT FURTHER RESOLVED that they do hereby authorize the execution thereof by the Honorable Glenn Dorr II, City Clerk, Tessa Butler, Administrative Assistant and the Honorable Chad Monceaux, Mayor of the City of Crowley.

THUS DONE AND ADOPTED in regular session duly convened on this the 10th of May, 2023 at Crowley, Acadia Parish, Louisiana.

CHAD MONCEAUX, Mayor

ATTEST:

GLENN DORR II, City Clerk

There being no further business to come before the Council upon motion duly made by Alderwoman Sandy Marx and seconded by Alderman Chuck Ashby the meeting was adjourned at 7:50 p.m.

CHAD MONCEAUX, MAYOR

ATTEST:

GLENN DORR, II, CITY CLERK

Presented rough draft to Mayor on _____ at _____ AM/PM.

Presented for Mayor signature on _____ at _____ AM/PM.

Mayor signed & returned to City Clerk on _____ at _____ AM/PM.

Publish in newspaper on _____